

**St. Thomas and District Umpire Association
Letter of Understanding**

This letter of understanding will serve as a contract between the St. Thomas and District Umpire Association (STDUA) and the St. Thomas Co-ed Slo-Pitch League (STCSPL) for the 2024 season.

1. Qualified Umpires

Only umpires who are registered with Softball Ontario 2024 program and are in good standing with STDUA will umpire STCSPL games. One umpire will be assigned to each game.

2. Playing Schedule and Rules

The STCSPL will provide a schedule of all its 2024 regular season games to STDUA as soon as it becomes available, changes and cancellations as per the Cancellation Policy attached.

The STCSPL will supply STDUA with a copy of any applicable constitution, by laws and playing rules to ensure the umpires are best informed and prepared to officiate games.

STDUA will ensure that its umpires have a written copy of all League playing rules and are familiar with them.

In order to guarantee umpire coverage from STDUA for tournaments, the request for umpires must be made before June 1st of the current season. Requests made after that may not guarantee to have umpire coverage from STDUA. STDUA will do our best to supply umpires for the tournament requests.

3. Contact Persons

The official contact persons for the STDUA are:

- Jenn Johnston - President/UIC [REDACTED]
- Kelly Murphy - Vice President [REDACTED]
- Barry Lamont - Treasurer [REDACTED]
- John Curtis - Assignor [REDACTED]

The official contact persons for STCSPL are:

- 1. _____
- 2. _____

4. Umpiring Fees

- Umpire game fees will be \$35 per umpire per game plus applicable mileage as per the mileage fee chart for 2024. Appendix C. These fees will be invoiced to the STCSPL prior to the start of the season.
- Tournament game fees will be \$30 per umpire, paid in cash prior to the start of the game directly to the umpire.

5. Assigning and Administration Fees

- \$30 per team administration fee
- \$2.50 per umpire assigned per game
- These will be invoiced to the STCSPL once the schedule is received.
- Tournament assigning fees are to be negotiated with the assignor.

6. Invoicing and Payment

- Upon receipt of the schedule, the STDUA treasurer will create an invoice and forward it to the STCSPL
- Payment can be one lump sum paid within 7 days of invoice receipt or split between 2 payments, (½ within 7 days and the the other ½ by June 1st)
- Payment by cheque payable to St. Thomas and District Umpire Association via Barry Lamont 54 South Edgware, St. Thomas, ON N5P 2H6 or via e-transfer to stduapayment@gmail.com

7. Cancellation Policy

Appendix A

8. Discipline / Ejection Policy

Appendix B

- Umpires will notify the STDUA of any ejections or discipline problems arising in any game. Notification will be via phone call or email to the President/UIC who will notify the STCSPL in writing and provide recommendations for any further discipline. An ejection report will be filled out and filed for future reference and possibly forwarded to Softball Ontario Head Office.
- The STCSPL will notify the STDUA, in writing, of any problems that arise with individual umpires. The STDUA will review and respond with any corrective action required.

9. Safety and Liability

- Umpires will follow and apply safety rules as set down by the league's constitution, by-laws, playing rules and Softball Canada.
- Teams/players agree to abide by all safety rules and umpire's decisions and directions.
- Neither the umpires nor STDUA will be held responsible for any accidents, injuries or damages that cause harm to any participant or observer (spectator) in any game. Participants and observers are responsible and liable for their own safety and behavior.

- This Letter of Understanding is agreed to as follows:

On behalf of STDUA

Name (Print)	Title	Signature	Date
Jennifer Johnston	President/UIC		
Barry Lamont	Treasurer		

On behalf of STCSPL

Name (Print)	Title	Signature	Date

APPENDIX A

ST. THOMAS AND DISTRICT UMPIRE ASSOCIATION CANCELATION POLICY SLO- PITCH LEAGUES Revised (2024)

1. Games canceled for any reason other than weather must be done with a minimum 48 hours notice or full fees will be applied. The assigner must be notified.
2. Games canceled for weather related reasons, including excessive heat, rain, etc. must be canceled with the assigner a minimum of 1 hour prior to game time, for the first scheduled game, day of game or full fees will be applied. This also applies to umpires arriving and the diamond is not playable or the weather prevents the game from starting, full fees apply.
3. Games that umpire(s) arrive at and there are no teams and no notification was sent to the assigner will be charged full fees. Repeat offenders will be reviewed and addressed with potential monetary fines or the withdrawal of services.
4. For all St. Thomas Slo-pitch leagues weekday games. The first game goes but then the second and third game are not able to due to weather there is no charge for those games that don't start.
5. For Co-ed Slo-pitch, some games may not go due to weather but others may be able to later in the day. In this case the games will not be charged if not able to notify 1 hour prior. The one hour prior is only on the first scheduled game of the day.
6. Games that are forfeited after arrival of umpires will not be officiated by STDUA members and full fees will be charged.

APPENDIX B

ST THOMAS AND DISTRICT UMPIRE ASSOCIATION EJECTION POLICY AND PROCEDURES (revised 2024)

An umpire may feel it is deemed required to eject a player, coach or other team member from a game. For anyone ejected they must leave the playing area and park (out of sight and sound) in

a timely fashion. The game need not continue until the ejected person has left the area as judged by the umpire.

The team is required to give the first and last name of the ejected person to the umpire immediately upon request. If the name is not given the offending team will forfeit the game and further suspensions will be implemented.

All ejections must be reported to the President within 24 hours of the incident. The formal report on Google Docs is required within 36 hours of the incident. Failure to report ejections may result in the suspension of the umpire.

Any umpire that is ejected as a player, coach or team member will be suspended from umpiring for a time to be determined by the executive. There is zero tolerance for an umpire that is not conducting themselves in the most respectful and high regard to fellow umpires.

First ejection - any player, coach or team member ejected for unsportsmanlike conduct behavior will not participate in that game in any form. Depending on the severity of the ejection, the executive may give input to the league associated for subsequent game suspension(s) to be served.

Second ejection (same season)- any player, coach or team member ejected for unsportsmanlike conduct behavior will not participate in that game in any form. A second ejection in the same season will be reviewed by the STDUA executive and further suspension may be enforced, in conjunction with the associated league.

Third ejection (same season) - any player, coach or team member ejected for unsportsmanlike conduct behavior will not participate in that game in any form. A third ejection in the same season will result in suspension for the remainder of the season and a review by the STDUA executive, in conjunction with the associated league, to determine further consequences and the extension of the suspension into the following season should it be deemed appropriate

Any act of aggression towards an umpire on or off the diamond will not be tolerated. Any verbal or physical threats will be taken seriously and a suspension of a minimum of 10 games will be immediately imposed. This will be served through the league that it occurred in, and the person will not be permitted to participate in any leagues or games that the STDUA officiates until the games have been served in the league in which it occurred. The executive will review any act of aggression towards an umpire and additional suspension may be instilled.

Any person may ask for a review of their suspension through their appropriate league who can in turn bring it to the STDUA executive. Each request will be handled individually.

APPENDIX C

<u>STDUA MILEAGE RATES</u>	
<u>2024</u>	
COMMUNITY	CHARGE
CREDITON	\$60
ALVINSTON	\$58
NEWBURY	\$56
GLENCOE	\$50
POPLAR HILL	\$34
ILDERTON HERITAGE PARK	\$32
KOMOKA	\$30
DUTTON	\$28
STRONACH	\$24
FANSHAWE	\$24
DELAWARE	\$24
KINSMEN	\$22
WEST LYONS	\$22
CHIPPEWA	\$24
SPRINGFIELD	\$20
ONEIDA	\$20
BYRON OPTIMIST PARK	\$18
HERITAGE PARK London	\$18
BELMONT	\$16
FINGAL	\$12
PORT STANLEY	\$12
GLANWORTH	\$10
UNION	\$10
TALBOTVILLE	\$8